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Faculty Senate

November 3, 2008, 2:45 p.m., E156 Student Union

1. **Call to Order**
2. **Approval of Minutes of October 6, 2008**
<http://www.wright.edu/admin/senate/senmin/documents/Oct08SenMin.doc>
3. **Report of the University President or Provost**
4. **Report of the Senate Executive Committee**
5. **Old Business**
 - A. COSM Program Change: B.S. Clinical Laboratory Science - UCAPC
<http://www.wright.edu/ucapc/0009/fsreport/clinical.pdf>
6. **New Business**
 - A. CEHS proposal for a PhD in Sustainability and Renewal in Organizations – Graduate Council (Executive Summary – Attachment A)
<http://www.cehs.wright.edu/academic/doctoral/>
 - Items B. – D. are brought forth by UCAPC
 - B. CECS Program Change: B.S. Engineering Physics
<http://www.wright.edu/ucapc/0009/fsreport/engphy.pdf>
 - C. CECS Program Change: B.S. Mechanical Engineering
<http://www.wright.edu/ucapc/0009/fsreport/engme.pdf>
 - D. CECS Program Change: B.S. Materials Sciences Engineering
<http://www.wright.edu/ucapc/0009/fsreport/engmse.pdf>

7. **Written Committee Reports and Attendance** (Attachment B)
 - A. Faculty Budget Priority Committee: Tom Sudkamp
 - B. Faculty Affairs Committee: Carole Endres
 - C. Undergraduate Curriculum & Academic Policy Committee: Tom Sav
 - D. Buildings & Grounds Committee: Mateen Rizki
 - E. Information Technology Committee: Barbara Denison
 - F. Student Affairs Committee: Dora Douglas
 - G. Student Petitions Committee: Alan Chesen

8. **Council Reports**
 - A. Graduate Council - Jay Thomas

9. **Special Reports**
 - A. Chancellor Fingerhut's Textbook Affordability Symposium – Richard Bullock

10. **Announcements**
 - A. Next Faculty Senate: January 5, 2009, 2:45 p.m., E156 Student Union.

11. **Adjournment**

ATTACHMENT A

Executive Summary

Doctor of Philosophy in Sustainability and Renewal in Organizations College of Education and Human Services Wright State University

The aim of this new Ph.D. program is to develop scholars committed to strengthening the processes of sustainability and renewal in organizations. The program will also deepen the understanding of organizations and their interrelationships through formulating explanations or theories of how these processes work most successfully, testing these explanations through systematic inquiries, and sharing findings with others on a broad scale.

The proposed program of study is broad in scope and interdisciplinary in nature and will employ the faculty strengths of four departments in the College of Education and Human Services (Educational Leadership; Teacher Education; Human Services; and Health, Physical Education and Recreation), selected other departments within Wright State University, and leading practitioners from education and human service organizations in the region. The program faculty will collaborate with individuals in technical schools, other institutions of higher education, community agencies, non-profit organizations, businesses, and others to supplement faculty expertise and build networks that support doctoral research.

No doctoral programs of this nature currently exist in our geographical region, but there are several in the United States and Europe. There are programs addressing sustainability with roots in departments of international education, urban studies, environmental studies, engineering, architecture, and biological science. However, these programs are founded on traditional environmental or “green” applications of sustainability or blend environmental sustainability concepts with broader social justice and economic concerns. The proposed program will focus on economic and equality issues as related to service oriented institutions.

Consistent with the program philosophy, a major goal of the doctoral program is to prepare candidates to become scholars using systematic inquiry (research) and emerging knowledge to advance their work and to share what is learned with others. The program goals will be achieved through core courses in sustainability and renewal, study in an area of concentration, a research sequence that includes at least two doctoral seminars for developing a research agenda, an internship, and a dissertation. Total required hours of study will be 90-quarter hours beyond the master’s degree.

Graduates of this program will pursue career opportunities in social service agencies, post-secondary institutions, community agencies and as researchers in multiple task organizations, e.g. consulting on system planning sites. Some graduates of the program may elect to teach in university settings. It is anticipated that program operations may begin in Fall, 2009.

ATTACHMENT B

Senate Committee Reports November 3, 2008

Faculty Budget Priority Committee – Tom Sudkamp

The committee has requested that all of the Exploratory Committee on the Transition from Quarters to Semesters subcommittees provide us with their recommended resource needs, as soon as feasible.

Shawnee and Central State have been asked to share detailed budgets for their transition costs if available. UC outlined estimated costs of over \$13M for a transition, compared to actual expenditures of \$300K at Shawnee and \$250K at Central State.

Representatives from University of Toledo will be at the Oct 31 general meeting. Their transition is said to have cost well less than \$1M. Since they are closer peers to us in terms of size than either Shawnee or Central State, we will try to get details of their costs.

Faculty Affairs Committee – Carole Endres

Attendance: Cheryl Conley, Jane Doorley, Carole Endres, Beth Klaisner, Tracey Kramer, Ronald Taylor

The Faculty Affairs Committee met on Monday, October 20. We discussed the following major issues.

According to the new policy on promotion to Senior Lecturer, the committee is responsible for at least five years to review the process and make recommendations for changes, if needed. To achieve this goal, we will survey those applicants at the end of the process to solicit feedback about any roadblocks they might have encountered, how the process can be improved, were the timelines met and the quality of the feedback received throughout the process.

We discussed how to have input into the student evaluation form for on-line and off-line courses. The committee will explore various alternatives.

The committee will review the past two salary surveys conducted for instructors and lecturers to determine whether or not another salary survey would be worthwhile and then make recommendations.

We discussed funds for professional development and discovered that some colleges allow a set amount of funds for all faculty including instructors and lecturers whereas other colleges do not. So the committee will evaluate the difference standards and make a recommendation that will be uniform across colleges for instructors, lecturers and senior lecturers.

Undergraduate Curriculum & Academic Policy Committee - Tom Sav

The UCAPC Report to the Faculty Senate Meeting of November 3 is available at <http://www.wright.edu/ucapc/0009/fsreport/3fsrep.htm>

Buildings & Grounds Committee – Mateen Rizki**Information Technology Committee – Barbara Denison**

The IT Committee is working as part of the Semester Technology Committee. The committee is in the final stages of collecting data on software changes that would need to be made should the university convert to semesters.

Student Affairs Committee – Dora Douglas**Student Petitions Committee – Alan Chesen**

The university petitions committee met on Friday, October 17, 2008 in room E 107 of the student union. Routine business was conducted. The committee considered approximately 25 petitions.

Members Present:

A. Chesen, RSCOB (Chair)
J. Howes (COSM)
K. Rosengarten (Lake Campus)
K. Wonders (CEHS)
B. Klaisner (COLA)
S. Sheetz (student government representative--substitute for B. Ausdenmoore)
M. Tenney (student representative--substitute for K. Moody)
J. Hail (registrar--ex-officio)
D. Atkins (registrar--ex-officio)
P. Mohr (registrar--ex-officio)

Members Absent:

P. Misra (CECS)
P. Caprio (UC)
D. Sorrells (UC)
M. Sunderlin (CONH)
B. Ausdenmoore (student)
M. Kassem (student)

**Wright State University
Faculty Senate Minutes
November 3, 2008
2:45 p.m., E156 Student Union**

1. Call to Order

Faculty President Tom Sudkamp called the meeting to order at 2:45 p.m.

- | | | |
|-------------------------|----------------------|---------------------|
| ✓ Allen, Jeffery* | ✓ Markus, Michael | ✓ Shepelak, Norma |
| ✓ Bargerhuff, Mary* | (sub. Anim, Mamle) | ✓ Sincoff, Mike |
| ✓ Bergdahl, Jacqueline* | ✓ McGinley, Sarah | Slilaty, Daniel |
| ✓ Bukovinsky, David* | Menart, James | ✓ Steele, Tracey |
| ✓ Dustin, Jack | ✓ Nagy, Allen* | ✓ Walbroehl, Gordon |
| ✓ Endres, Carole | ✓ Patel, Nimisha | ✓ Xue, Kefu* |
| Engisch, Kathrin | ✓ Peplow, Amber | Zryd, Teresa |
| Fowler, Barbara* | ✓ Petkie, Douglas | CONH Vacancy |
| ✓ Hershberger, Paul | ✓ Pohlman, Roberta | |
| ✓ Higgins, Steven | Proulx, Anne | ✓ Sudkamp, Tom* |
| ✓ John, Jeffrey | ✓ Rattan, Kuldip | ✓ Hopkins, David |
| ✓ Jones, Sharon | ✓ Schuster, Richard* | Angle, Steven |
| ✓ Kich, Martin* | (sub. Dahms, Ken) | ✓ Sav, Tom |
| | Self, Eileen | ✓ Zambenini, Pam |

2. Approval of Minutes of October 6, 2008

Minutes were approved as written.

<http://www.wright.edu/admin/senate/senmin/documents/Oct08SenMin.doc>

3. Report of the University President and Provost

President Hopkins

Presidential Election - We are encouraging supervisors across campus to be as flexible as possible so that everyone can exercise their right to vote.

Culture of Innovation – Dr. Robert Goldenberg, Boonshoft School of Medicine, brought 15 faculty from renowned institutions around the world to WSU for a two-day conference on the artificial cochlea.

Conference on Artificial Intelligence – The College of Engineering and Computer Science is hosting a three-day conference on artificial intelligence for 150 researchers from around the world.

ONE Campaign – This national campaign seeks to raise awareness about the issues of global poverty, hunger, and disease in developing nations. Students earn “points” for poverty-fighting actions and Wright State is in first place.

Cameos of Caring – The College of Nursing and Health hosted its annual Cameos of Caring event to congratulate, celebrate, and recognize very special individuals who exemplify wisdom, advocacy, and caring in professional nursing.

Multicultural Halloween - The 9th annual celebration gives the university community an opportunity to experience the diversity of our students and faculty by learning about fall celebrations from around the world.

Incivility - This year's Presidential Lecture Series is celebrating freedom of speech and freedom of academic inquiry. We had a wonderful presentation by Michael Berube last week. During the same week, our Police Department was investigating graffiti that crossed the line into hate speech; the graffiti fits the definition of a threat. If we are to be known and admired for our diversity, we must be tolerant of those with different points of view; but we will not tolerate action and behavior that lacks civility and respect.

Budget – We have been spared during the last two state budget cuts, which amounted to \$1.2 billion with our portion totaling approximately \$450,000. However, state revenue is not increasing and we are facing challenges. Some of our sister institutions have frozen positions, stopped capital renovations and projects and disinvested in programs. Because we have been well-managed and built reserves we are not at that point; however, we must be prepared as it appears the economic outlook will remain quite bleak. The deans and vice presidents are being asked to evaluate how and when we replace position vacancies for both faculty and staff. We must be flexible and make prudent decisions and invite you to share your ideas about how to prepare for possible mid-year budget cuts, yet maintain our quality, momentum and innovative spirit.

4. Report of the Senate Executive Committee – Tom Sudkamp

The Executive Committee continues to fill vacancies on the Senate committees; however, most are filled at this point.

E-mail was sent on October 21, 2008 asking for volunteers for the Ad Hoc Committee on Freedom of Speech and Expression. We are working to appoint that committee and give them a charge.

The October 21, 2008 e-mail also sought your comments on a proposed name change in the Raj Soin College of Business. Last year the Senate adopted a policy ensuring faculty input into name changes in academic units. All faculty in the involved departments were polled first, followed by a broader call for input. All feedback we received will be given to the Provost, who will make a final recommendation to the Board of Trustees.

A draft copy of the definition of service learning and course criteria was sent to Senators via e-mail. While this requires no legislative action, please respond to Cathy Sayer with your feedback as we move towards incorporating more service learning into our curriculum.

In his absence, Provost Angle asked that I speak about naming the USO Centers of Excellence. A committee worked on developing criteria and setting up a review process for forming the Centers. You have received a call for proposals that includes seven criteria. The Chancellor's Strategic Plan calls for Centers of Excellence with the following ideas driving it: 1) mission differentiation – individual institutions identify areas they want to grow and become known for; 2) role of higher education as a generator of economic development – high priority on job creation, technology, entrepreneurship. A maximum four-page proposal is sought, and will include the underlying theme, participants, current level of expertise, and a plan to move to more national prominence. It is anticipated that three to five University System of Ohio Centers of Excellence

may be named at WSU. There are many terrific programs here that will not fall under the criteria.

The deans will review the proposals to identify possibilities of merging areas of strength across disciplines. A committee made up of faculty and administration evaluate the proposals and forward them to the Provost and President. In January a team from the Chancellor's office will be on campus to review the proposals and will request full proposals from some units. The goal is to complete the entire process this academic year.

The Exploratory Committee on a transition to semesters continues to meet. Sixty to seventy members met last Friday. Representatives from the University of Toledo spoke about their conversion. Two guests from Ohio State University attended as they are in the process of organizing a planning team. Their goal is to have a proposal, decision, and vote before the end of the academic year with a focus on changing in fall 2012, just as OU and UC are moving towards the same end.

5. Old Business

- A. COSM Program Change: B.S. Clinical Laboratory Science - UCAPC
<http://www.wright.edu/ucapc/0009/fsreport/clinical.pdf>
 - 1. Moved and Seconded to Approve.
 - 2. Approved.

6. New Business

- A. CEHS proposal for a Ph.D. in Sustainability and Renewal in Organizations – Graduate Council
<http://www.cehs.wright.edu/academic/doctoral/>
Senator Comments: Several Senators expressed concern regarding the naming of the terminal degree and that they felt the language of the Executive Summary was unclear. Historically, the word sustainability has dealt with resources but that is not the case in this instance.
Dr. Charles Ryan: Sustainability is a new science approved by the National Academy of Science in 2006. It is not a traditional discipline but draws from all disciplines with its origins in environment, economics, and equity. Sustainability and renewal deals with problem-solving methodology from all disciplines. If approved by the Board of Regents, we will be the first Ph.D. in sustainability east of the Mississippi, with Arizona State being the first. By Googling sustainability you get many hits, heavy on environment, but our focus is on economics and equity.
Senator Comments: Do you have a sense of the actual job market for graduates?
Dr. Charles Ryan: Students in our experimental class came from multiple settings and areas for career development include urban planning, organizational planning, consulting, university teaching and research. Doctoral students often do not end up with careers in the area of their degree. We are not concerned about the job market. Our students will generally have a career and seek advancement and promotion. Our planning committee recommends admitting 10 students with master's degrees and five years of on-the-job experience.
Senator Comment: I also read the summary and the proposal and I didn't understand the words. I couldn't make sense of the proposal and would like to request an English language version, possibly a two or three page amendment that is straightforward and avoids the jargon. Even after you have explained, it still isn't clear.

Dr. Charles Ryan: Dr. Thomas is preparing a five-page intent-to-plan. We have been working since February 2007 and if the intent-to-plan is not resolved, we will need to resubmit to RAGS and the Board of Regents. Within that is a skeleton curriculum. The student will have varied choices. The curriculum in the skeleton template is fairly clear. If we revisit it, it will take quite a bit of time.

Senator Comment: What will the culminating experience for the doctoral student be? Will there be research, research writing, a dissertation, or an internship?

Dr. Jay Thomas: This is a Ph.D. and there will be a dissertation.

Senator Comment: Can you estimate the impact this program will have on other departments outside of the ones listed in the proposal?

Dr. Charles Ryan: The colleges of Business, Liberal Arts, and Education do not have a doctoral program and this will give faculty an opportunity to be involved with doctoral dissertation, serve on advisory committees and to teach doctoral students. I expect it to be enriching rather than detrimental.

Senator Comment: How many Educational Leadership faculty members do you have now?

Dr. Charles Ryan: About 10; however, other faculty have expressed interest in being involved.

Senator Comment: From where will you draw students?

Dr. Charles Ryan: I can't answer that exactly. We are a mid-sized university in the mid-west and we compete with doctoral programs at larger schools, such as IU, OSU, University of Pittsburg and Iowa, who gave fellowships of \$18k last year. We have to be competitive and initially draw from a 50-60 mile radius and as we build the program, from further away.

Dr. Jay Thomas: I would like to comment on the process. We submitted the original program development plan in February 2007 so we should have a full proposal ready within two-years, and we are very close to that date. If Senate gives its approval at the next meeting in January and the Board of Trustees does as well in February, we are looking at the full two-year period, which is long. I intend to submit a second program development plan so the current RAGS members have it and can comment, so we can strengthen the proposal if need be.

1. Moved and Seconded to Old Business.

Items B. – D. are brought forth by UCAPC

B. CECS Program Change: B.S. Engineering Physics
<http://www.wright.edu/ucapc/0009/fsreport/engphy.pdf>

1. Moved and Seconded to Old Business.

C. CECS Program Change: B.S. Mechanical Engineering
<http://www.wright.edu/ucapc/0009/fsreport/engme.pdf>

1. Moved and Seconded to Old Business.

D. CECS Program Change: B.S. Materials Sciences Engineering
<http://www.wright.edu/ucapc/0009/fsreport/engmse.pdf>

1. Moved and Seconded to Old Business.

7. Committee Reports

A. See Attachment B to the November 3, 2008 Senate Agenda.
<http://www.wright.edu/admin/senate/senage/documents/Nov08SenAgn.pdf>

8. Council Reports

- A. Graduate Council – Jay Thomas
A report was distributed at the meeting.

9. Special Reports

- A. Chancellor Fingerhut's Textbook Affordability Symposium – Richard Bullock
<http://www.wright.edu/admin/senate/senmin/documents/TextbookAffordabilitySymposium.doc>

10. Announcements

11. Adjournment

The meeting adjourned at 3:40 p.m. The next meeting will be on Monday, January 5, 2009, 2:45 p.m., in E156 Student Union.